



Insurance Industry
Charitable Foundation

Insurance
Industry
Charitable
Foundation UK

10th Anniversary
Report 2025

“When we lift one another up,
we expand opportunities not
just for ourselves but also the
communities we serve.”

One of many inspiring messages from this year’s IICF Annual Gala Dinner.

Celebrating a Decade of Impact

The Insurance Industry Charitable Foundation UK (IICF) unites the industry through grants, volunteering, and leadership—strengthening communities and creating better futures for people facing adversity through our focus on social mobility.

Our 10th anniversary was a true testament to the power of coming together for the benefit of local communities. In 2025, together with our partners, supporters, and volunteers, we...

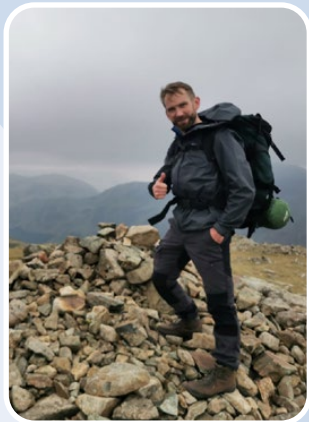
- Raised £200K+ for IICF grants at annual and unique, Year 10 fundraising events.
- Unlocked 2,000 books for children in underserved communities by raising £10,000 for literacy projects.
- Captured the remarkable and diverse career journeys of 11 insurance leaders to spotlight our focus on social mobility, ...and more!

On behalf of IICF and the Board, thank you for making our 10th anniversary a remarkable year and one we will certainly remember for a long time. These amazing contributions will allow IICF to continue delivering meaningful impact for children and young people across the country.

Wendy Wilder
Executive Director, The Insurance
Industry Charitable Foundation UK



Ways our supporters gave back in 2025



IICF Fundraising Events

- ✓ Capture the City
- ✓ Summer Social
- ✓ 10th Annual Gala Dinner

Company Contributions

- ✓ Volunteering
- ✓ Book drives for the Children's Book Project
- ✓ Fundraising for early literacy projects

Individual Challenges

- ✓ Walking 10KM each day in October
- ✓ Abseiling down Lloyd's
- ✓ Hiking the Portuguese Camino Way

Showcasing Diverse Career Pathways to bring to life our focus on social mobility

For IICF, social mobility is about unlocking potential and creating access to opportunities to equip less advantaged people with the skills and confidence they need to achieve lifelong success.

Throughout 2025, we shared stories that spotlight the extraordinary diversity and resilience within our industry. From early sparks of inspiration to late-career reinvention, from breaking barriers to giving back, these stories illustrate the power of courage and resilience and show what's possible when people are encouraged to grow.

Each story reflects IICF's mission: improving social mobility and uniting the industry as a force for good – in our communities, in our workplaces and in the futures we help create.



Read the full collection of stories on our [website](#).

Raising funds to close the literacy gap

Recognising reading is a cornerstone of social mobility, we launched our Creating Better Futures Campaign in 2025 to close the literacy gap.



1 in 4 children leave primary school unable to read well.¹



This increases to 38% of pupils eligible for free school meals.²



Low literacy is projected to cost the UK economy £32 billion in 2025.³

Creating better futures for children and young people

Together, we've made a real difference for children, equipping them with the reading skills and confidence to succeed in school and beyond.



100's of books donated and £16,000 raised



By 175 donors plus corporate donations



Equates to 1,900 books for children and libraries

Rewrite a child's story: help them learn to read!

Donate or raise funds at your office:
£25 can gift 5 books to children
£1,000 collectively raised can provide 100+ books to an underfunded school library.

Donate



Sources: 1 & 2. Department of Education | 3. National Literacy Trust

Thank you to our 10th Anniversary Committee

Patricia Alcoba **Marsh International**
Caroline Alder-Smurthwaite **BHSI**
Octavia Cooper **Intact Insurance**
Alex Gedge **Hylant**
Alex Ignaciuk **Resolution Life**
Jana Ratnajothy **Convex**
Damian Schnabel **Convex**
Rishi Sumra **Enstar Group**

As we embark on our second decade, we are inspired by the collaboration and extraordinary collective impact made possible through industry-wide support of our mission to help communities and enrich lives, together. Thank you!

We invite you to join our insurance colleagues in giving back to our communities and our industry. To learn about IICF volunteering and fundraising events and partnership opportunities visit www.iicf.org.uk

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