KAREN GRAVES

Chair GreenKite and experienced Executive & Non-Executive Director

Karen has been working in the Lloyd's and London market for over 35 years, starting her career in the compliance arena, moving on to various COO roles and a CEO role within the Lloyd's market. She is currently the Chair of GreenKite Associates, Senior Independent Director for USAA Limited and USAA SA along with being a Trustee of the CII's Education & Training Trust.

Karen's career includes working in the reinsurance and insurance sector, and has direct experience in strategic and operational leadership, oversight and coordination of EMEA offices, Internal Controls, Operational Risk Management, Regulatory Relationships, Property Affairs, Compliance and working with business divisions on new projects from a strategic perspective. Her experience includes establishing offices overseas, EU College of Supervisors meetings with a particular emphasis on corporate governance.

Karen is a Freeman of the Worshipful Company of Insurers and former Chair of the Insurance Women Inclusion Network (iWIN). As a supporter of educational diversity Karen is a Trustee of the Education & Training Trust CII. Age and educational diversity are of particular interest, and she often takes part in presentations and conferences on these topics, along with being an ally to LGBTQ colleagues. ILM7 Executive Coach and Mentor. Karen is a keen painter and member of the Lloyd's Art Group